



Title VI

The Northeastern Connecticut Transit District (NECTD) operates its programs and services without regard to race, color, national origin or any other characteristic protected by law including Title VI of the Civil Rights Act of 1964. NECTD assures that no person shall on the grounds of race, color, or national origin as provided by Title VI of the Civil Rights Act of 1964, , as amended (42 USC Section 2000d), 49 CFR Part 21, and 23 CFR Part 200, FTA Circular 4702.1.B, 49 CFR Part 303 and other related acts and regulations be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. NECTD further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

Every employee and board member of NECTD is responsible for carrying out NECTD's commitment to non-discrimination, including the requirements of Title VI. This includes:

- ❑ Ensuring the level and quality of transportation services are provided to all;
- ❑ Identifying and addressing, as appropriate the human health, social, economic, and environmental effects of NECTD's programs and activities on all populations;
- ❑ Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations;
- ❑ Promoting full and fair participation in transportation decision making;
- ❑ Providing meaningful access to NECTDD's programs and services by person with limited English proficiency

For additional information on Title VI please review the policy below or contact NECTD's Title VI Coordinator at 860-779-3902 or john.filchak@necog.org

Title VI Plan and Complaint Form

<http://nectd.org/downloads/NECTD%20Title%20VI%20Policy,%202016%20-%20Corrected.pdf>